

**Amanda Young**  
Graduate Student  
North Carolina State University  
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Curriculum Vita

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**Education**

North Carolina State University

Master of Science in Industrial/Organizational Psychology

Completion: May 2016

Doctor of Philosophy in Industrial/Organizational Psychology

Anticipated Completion: May 2019

GPA: 4.0

Awards and Honors:

- Awarded research funds from Psychology Emeritus Fund for Graduate Student Research

Lenoir-Rhyne University, Hickory NC

Graduation: May 2014

Bachelor of Arts in Psychology and Minor in Music

GPA: 3.99

Awards and Honors:

- Summa Cum Laude
- Psychology Program Honors
- Honors Academy Graduate
- President's List – Fall 2010, Spring 2011, Fall 2011, Spring 2012, Fall 2012, Spring 2013, Fall 2013, Spring 2014
- Dr. Rufus L. Moretz Female Scholar Athlete of the Year - 2011-2012
- Pi Gamma Mu (International honor society in social sciences), Spring 2013-present
- Psi Chi (Psychology honors society) Treasurer, Fall 2013-Spring 2014
- Mortar Board, Arktos Chapter (selected for superior academics, leadership and service), Spring 2013-present

**Publications and Presentations**

Young, A. L. (2015, October). "Subconscious Goal Applied to Careless Responding." Poster presented at the Annual River Cities I-O Psychology Conference, Chattanooga, TN

Young, A. L., Francavilla, N. M., & Williams, L. J. (2015, October). "Cognitive Dissonance Applied to Theft." Poster presented at the Annual River Cities I-O Psychology Conference, Chattanooga, TN

Andrews, J. S., & Young, A. L., & Francavilla, N. M. (2015, October). "Examining the Reactionary and Instrumental Motivations for Theft." Poster presented at the Annual River Cities I-O Psychology Conference, Chattanooga, TN

Wilgus, S. J., Andrews, J. S., & Young, A. L. (2015, October). "Workers' Perceptions of Fair pay on Amazon's Mechanical Turk." Poster presented at the Annual River Cities I-O Psychology Conference, Chattanooga, TN

Young, A. L. (2015). Effects of Career-Oriented Information on Romantic Desirability. *Psi Chi Journal of Psychological Research*, 20, 151-159.

Young, A. L., Martorano, L., Kozak, L. M. (2014, March). "Relationship Between Symptomatology and Personality Traits in a Clinical Sample" Poster presented at the South Eastern Psychological Association annual meeting, Nashville, TN

Young, A. L. (2014, April). "Effects of Career Oriented Information on Physical Attractiveness Ratings and Willingness to Date." Paper presented at the Symposium on University Research and Creative Expression at Lenoir-Rhyne University, Hickory, NC

## **Research Experience**

NCSU Graduate Student Association Management Sub-Committee Spring 2016

- Acting as a psychometric consultant to measure prevalence and impact of leadership concerns in the University

Master's Thesis Defended: January 2016

- Investigated potential for subconscious goal-setting to improve data quality through reduction of careless responding

Independent Research Projects Fall 2015-present

- Collaborate with other graduate students to conduct quazi-experimental study of the relationship between perceptions of distributive justice and counterproductive work behaviors (in progress)
- Collaborate with other graduate students to determine justice perceptions of workers using Amazon's Mechanical Turk and determine whether justice perceptions influence effort (in progress)

NCSU Psychometrics Lab Fall 2014-present

- Collaborate with other graduate students on various research projects

Undergraduate Thesis Defended: Spring 2014

- Independent creation and completion of a research project under the supervision of faculty advisor
- Investigated evolutionary psychology claims by assessing effect of career-orientated information on romantic desirability

Psychology Research Group Spring 2013-Spring 2014

- Lead research assistant for clinical outcomes study conducted at Catawba Valley Behavioral Healthcare (CVBH)
- Collaborated in design of methodology, assessment tools, development of training and contributed to planning meetings instrumental securing funding from Merck Pharmaceuticals for research regarding the effectiveness of behavioral health care services at CVBH
- Collect data for the validation of a religion Q-sort

## **Relevant Coursework**

- Experimental Statistics I & II (statistics software used: SAS)
- Psychometrics (statistics software used: R)
- Advanced Psychometrics: Item Response Theory (statistics software used: R)
- Structural Equations Modeling (statistics software used: AMOS, R)

## **Work and Volunteer Experience**

- Tilt 365 Research Consultant July 2016 – present
- Psychometric evaluation of 360-degree leadership development assessment
- Graduate Teaching Assistant 2014 – present
- Assist in the instruction of many psychology classes, including: Introductory Psychology, Emotion, Applied Psychology and Developmental Psychology
- Proctor for NC Highway Patrol Promotion Assessment March 2015
- Administer computer-based situational judgment test
- Tutor 2012 – 2014
- Assist Lenoir-Rhyne University students in understanding and applying concepts in multiple psychology courses and introductory Spanish courses.
- Connections Clubhouse (Psychosocial Rehabilitation) Summer 2012 & 2013
- Assisted in the furthering education program for adults with severe and persistent mental disorders
  - Instructed tennis and music classes as a recreational outing for members

## **Campus Involvement**

### NC State

- I/O Program Representative in the Graduate Association for Students in Psychology, Fall 2015-Spring 2016

### Lenoir-Rhyne

- Honors Student's Association President, Fall 2012-Spring 2013
- Concert Band, 2010-present
- Featured soloist for concert band performance, Fall 2013
- Flute Ensemble, 2010-present
- Tennis Team, 2010-2013