

SAMUEL JAMES WILGUS

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EDUCATION

Ph.D. in Industrial-Organizational Psychology – Current Graduate Student

N.C. State University

Advisor: *Dr. Adam Meade*

B.S. in Psychology, *Summa cum Laude and Departmental Honors* – May 20, 2015

Towson University

Undergraduate Thesis: *Types of Relief and their Link to Obsessive-Compulsive Symptoms*

Thesis Advisor: *Dr. Gregory Chasson*

PEER-REVIEWED PUBLICATIONS

Wilgus, S., Packer, M., Lile-King, R., Miller-Perrin, C., Brand, B. (2015) Coverage of child maltreatment in abnormal psychology textbooks: Reviewing the adequacy of the content. *Journal of Psychological Trauma: Theory, Research, Practice, and Policy.*

MANUSCRIPTS IN PREPARATION

Wilgus, S., Craig, B. (In Progress). When dark personality gets darker: understanding counterproductive work behavior the dark triad, moral disengagement, and negative affect.

Travis, J., **Wilgus, S.** (In Progress). Development and validation of preference for human versus machine interaction scale.

CONFERENCE PRESENTATIONS

Illingworth, J., Moon, S., Morelli, N., McLane, W., **Wilgus, S.,** Green, D., Thompson, I. (2017, April) Criterion validity of assessments delivered on mobile and nonmobile devices. Mobile Testing “In the Wild”: Apps, Reactions, Images, Criterion Validity. *Symposium to be presented at the 32nd annual conference of the Society for Industrial and Organizational Psychology.* Orlando, FL

Wilgus, S., Andrews, J., Young, A. (2015, October). Workers’ Perceptions of Fair pay on Amazon’s Mechanical Turk. *Poster Presented at the 11th Annual River Cities I-O Psychology Conference,* Chattanooga, TN.

Wilgus, S., Brand, B., Chasson, G. (2013, November). Child Maltreatment in Abnormal Psychology Textbooks: Let's Read Into It. *Paper presented at the 30th annual conference for the International Society for the Study of Trauma and Dissociation.* Baltimore, MD.

Wilgus, S., Chasson, G. (2014, November). Types of Relief and their Link to Obsessive-Compulsive Symptoms. *Poster presented at the 48th annual conference for the Association for Behavioral and Cognitive Therapies.* Philadelphia, PA.

OTHER PRESENTATIONS

Wilgus, S. (2015, December). Classification and Regression Tree Analysis. *Psychometrics Lab talk given as part of the Applied Predictive Modeling Series at NC State University.*

CONSULTING

Applied research and consulting experience with the United States Army Special Operations Command (USASOC) in Fort Bragg, NC (05/2016-10/2016)

- Developed objective measures with subject matter experts and key leaders to improve assessment and selection
 - Utilized a mixture of interview and archival data to inform decisions
- Provided guidance and insight in creating a foundation for predictive modeling and data-based decision making

Survey development and management with the Parks Scholarship program at NC State University (10/2015-01/2016)

- Constructed extensive and multi-stage feedback survey systems Qualtrics survey software
- Worked with Parks Scholarship leadership to build a mentor-mentee online development system

Consulting experience with Kennedy Krieger Institute in Baltimore, MD (10/2014-05/2015)

- Developed a realistic job preview for a unit experiencing high levels of entry-position turnover.
- Conducted a simple job analysis using semi-structured interviews
 - Constructed the interview questions and analyzed data taken from interviews
 - Identified employee characteristics and strategies associated with retention
- Compiled and presented recommendations to management and vested stakeholders

Data management/analysis at Johns Hopkins Medical Institute in Baltimore, MD (1/2014-06/2014)

- Worked with multiple large datasets containing confidential and sensitive data
- Independently identified efficient ways to combine and append data
- Creatively problem solved to find efficient data management solutions

Human resources in partnership with the City of Smyrna, GA (05/2014-08/2015)

- Assisted HR management in selection and assessment of the police force and firefighting units

TEACHING EXPERIENCE

Course	Role	Semesters	Rating
Social Psychology	Teaching Assistant	4	N/A
Personality	Teaching Assistant	1	N/A
Introduction to Psychology	Teaching Assistant	2	4.4/5

RELEVANT COURSEWORK

Course	Institute
Applied Multivariate and Longitudinal Analysis Professional Development Personnel Selection Psychometrics Organizational Psychology II Advanced Social Psychology Experimental Statistics II Organizational Psychology I Advanced Leadership Research Experimental Statistics I Industrial Psychology Survey Cognitive Processes	NC State University
Principles of Management Personality Social Psychology Leadership Advanced Experimental Design Industrial Psychology	Towson University

HONORS AND AWARDS

Dean's List 2012-2015

Honor's College Scholarship 2012-2015

Outstanding Graduating Senior Award 2015 – *Graduating senior admitted to doctoral program, who made contributions to scholarship or the application of psychology.*

Provost's Scholarship 2012-2015 – *Scholarship given to incoming freshman with a high school GPA of 3.6 or higher and a SAT score of 1800 or higher.*

Recipient of the Dr. Edward & Shirley Neulander Fund 2014 – *Merit based scholarship for psychology majors.*

Price Scholarship 2014 – *For exhibiting exceptional academic accomplishment and promise as demonstrated through consistently high faculty evaluations in the grading process and through the completion of substantive analytical, reflective, or research-based projects.*

OTHER RELEVANT INFORMATION

Professional & Academic Affiliations –

Society for Industrial Organizational Psychologists (SIOP) – *student affiliate*

Psi Chi – *member*

National Society for Collegiate Scholars (NSCS) – *member*

Technical Proficiencies

R statistics software, SAS, SPSS (*Statistical Package for the Social Sciences*), STATA (*Data Analysis and Statistical Software*), Microsoft Office Suite, Wordpress, Qualtrics, Surveymonkey

Volunteering

100 hours of volunteering at Shepard Pratt mental health hospital